The Road To Resilience

What Is Resilience?

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Dgkpi" tguknkgpy" fqgu" pqy" o gcp" v j cv" c" rgtuqp" fqgu" pqy" gz rgtkgpeg" fkhŁewnv{ or distress. Emotional pain and sadness are common in people who have uwhhgtgf"oclqt"cfxgtukv{"qt"vtcwoc"kp"vjgkt"nkxgu0""Kp"hcev."vjg"tqcf"vq"tguknkgpeg" is likely to involve considerable emotional distress.



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Factors in Resilience

A combination of factors contributes to resilience. Many studies show that the primary factor in resilience is having caring and supportive relationships within and outside the family. Relationships that create love and vtwuv."rtqxkfg"tqng" o qfgnu."cpf"qhhgt"gpeqwtcig o gpv"cpf"tgcuuwtcpeg" jgnr"dqnuvgt"c" rgtuqpøu"tguknkgpeg0

3/4

3/4 Skills in communication and problem solving

3/4 The capacity to manage strong feelings and impulses

All of these are factors that people can develop in themselves.

Strategies For Building Resilience

Developing resilience is a personal journey. People do not all react the same to traumatic and stressful life events. An approach to building resilience that works for one person might not work for another. People use varying strategies.

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Stress	Hqt"htgg"cpf"eqpŁfgpvkcn"cuukuvcpeg."ecnn"{qwt"		Marital Problems
Financial	Employee Assistance Program and speak with a Care Coordinator:		Family Problems
Legal	(713) 781-3364 (800) 324-4327	Se Habla Español (800) 324-2490	Alcohol/Drug Problems
Depression	www.4eap.com		Other Referrals

Your employer has contracted with Interface EAP to provide you an Employee Assistance Program.