Staff Senate Held on: July 12, 2005, 10:00 AM Held at: John Gray Library

Lamar University Staff Senate July 12, 2005

Senators present:

Jana Daigle, Ben Bythewood, Mary Givan, Francis Morris, Dawna Mitchell, Gail Cokley, Charlotte LeBlanc, Peggy Pavlowich, Diana Licatino, Sal Costa, Faye Johnnie, Dave Stafford, Julie Alford, Dunaven, Shannon Klutts, Valerie Black, Steve Ford, Helen Klutts, Donna Blaisdell, Lena Francis Royce McGuire.

quorum was not seated.

III. Minutes

April, May & June minutes could not be approved as there was nouquoThese will be voted on in the August meeting if there is a quorum.

IV. Committee Reports

Executive Committee: Staff Award Check personalized letter and progress of signatures, 17 (estimated) Distinguished Staff Nominations were turned in.

Dr. Sinmons said it would be ready today. The letter was in Kevin Smith's office for approval.

Pay increases The State of Texas did not give Hilgtheir Foodulic action land bevire your fears pldy constitution and the state of Texas did not give Hilgtheir Foodulic action land bevire your fears pldy constitution and the state of Texas did not give Hilgtheir Foodulic action land bevire your fears pldy constitution and the state of Texas did not give Hilgtheir Foodulic action land bevire your fears pldy constitution and the state of Texas did not give Hilgtheir Foodulic action land bevire your fears pldy constitution and the state of Texas did not give Hilgtheir Foodulic action land bevire your fears pldy constitution and the state of Texas did not give Hilgtheir Foodulic action land bevire your fears pldy constitution and the state of the state o

receive \$20.00 per month every 2 years instead of every 3 year. The State of Texas is requiring change, however they are not funding any extra money for the change. The money you will be receiving is from Lamar University.

Staff members taking courses during the working-day

Human Resources has followed the policy that was implemented last year and rejected staff
members requests to take courses during the working day. The Staff Senate addresseduthi

with Dr. Simmons' and Mr. Ferguson during the Spring semester requesting that if a supervisor approves the course the staff be able to take the course. At that time they agreed to review the policy. We readdressed this issue for the upcoming semester with Dr. Simmons' and Mr. Ferguson The decision is that we will continue to comply with the policy. If the course is offered at night the

VII. Good of the Order Shannon Klutts grandfather passed away.

Donna Birdwell was present topeak for the SACS Committee regarding the Quality Enhancement Plan (QEP). Donna is co