### Lamar University Staff Senate October 14, 2008

#### Senators present:

Jana Daigle, Valarie Black, Diann Brodnax, Barb Barker-Milstead, Donna Blaisdell, Tricia Culver, Sherri Fitzgerald, Lena Francis, Sharlene HatchLalonde, Diana Licatino, Gail Martel, Brandi McClary, Debby Piper, Melinda Prince, Faye Richard, Sharon Sanders, Stephanie Simmons, Dave Stafford, Patrick Stewart (sub), Lisa Taylor-Cowart (sub), Kim Wiley, and Donna Wilridge

#### I. Call to Order

President, Jana Daigle, called the meeting to order at 10:06am.

#### II. Roll Call

Secretary, Diann Brodnax called roll. A quorum was seated.

#### III. Minutes

There were no corrections to the September 2008 minutes. Sherri Fitzgerald made a motion to accept the September 2008 minutes with no corrections and Diana Licatino seconded the motion. The Senate unanimously approved the September 2008 minutes.

#### IV. Committee Reports

Executive CommitteeRepresentatives shall be regarded as either present or absent. There shall b

#### VI. New Business

Some staff members have asked why we don't get paid what other universities that compare with LU get paid.

- 1. In order to compare LU to another institute you must find one that fits pretty close.
- 2. In number of students LU recently gained a large number of enrolled students. Our enrollment has not been at this level consistently for years. SHSU has retained their enrollment with a consistent number of students for more than 10 years.
- 3. With the number of students enrolled you also have to look at the type of college, the number of employees, campus size, and other charges that may affect the institute.

Jana Daigle, President, briefly looked and compared SHSU to LU

	SHSU	LU
Staff	739	720
Faculty	913	566
Student Employees	1250	
Students enrolled	16416	13400
Campus size	272 acres	29 acres
Resident Hals	32	4

LU offers Engineering programs - SHSU does not

SHSU offers Agricultural Programs – LU does not

The community base in Huntsville is students, college employees, prison workers, farmers.

The community base in Beaumont is a majority of plant workers.

Jana requested Greg Marsh from IRR to see if he could compile a way to compare LU with other institutions to show which institution we would actually compare to. Once we know which institute we compare to we can then begin to com

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### **OPEN MEETING**

## LAMAR UNIVERSITY STAFF SENATE MEETING

# November 11, 2008 10:00 A.M. Gray Library 8<sup>th</sup> Floor

- I. CALL TO ORDER
- II. ROLL CALL
- **III. APPROVAL OF MINUTES**
- **IV. COMMITTEE REPORTS**
- V. UNFINISHED BUSINESS
- VI. NEW BUSINESS
- VII. GOOD OF THE ORDER
- VIII. ADJOURNMENT